# 2020 Women’s Leadership Scholarships

# Application Form

We are delighted that you have decided to apply to World Rugby’s Leadership Development Scholarship scheme. The purpose behind the scholarship programme is to support talented women to further develop their Rugby Leadership potential. The scholarships are open to women who

* Are currently involved in Rugby at a governance level (Board Member) or,
* Are currently involved in Rugby at a senior management level (third tier and above) or,
* Have the potential to be involved in either a senior management level or Union/Region Board within 2 years.

We have rewarded 24 scholarships in the last two years and you can find more about the past recipients of 2018 here <https://www.world.rugby/news/317707> and 2019 <https://www.world.rugby/news/403135>

The scholarship can be used to support a combination of leadership development opportunities. These may range from; formal or informal education, conferences, workshops, mentoring, secondments, best practice study tours. The components of the scholarship should be individually tailored to meet the professional development needs of those applying.

The value of each scholarship is up to £10,000. This funding can be used to cover travel, accommodation, course or conference fees and any other costs associated with the individual scholarship activity plan.

There are many leadership development opportunities offered globally. The [2018](https://www.world.rugby/news/317707) & [2019](https://www.world.rugby/news/403135) scholarship recipients have achieved a wide range of activities and here below are some examples that should provide you with guidance on the types of programmes that may be appropriate for you to consider:

**Academic Courses**

* Ada Milby, Jillion Potter, Vela Naucukidi, Cybele Druma, Lauren Rothwell, María Fernanda Vázquez Villatoro, Katharina Kueß have completed or are in the process of completing the [Women in Leadership Certificate from eCornell University](https://www.ecornell.com/certificates/leadership-and-strategic-management/women-in-leadership/), an online learning programme covering various aspects of executive leadership development.
* Samantha Feausi and Jane Schmitt have completed the [Women’s Sports Leadership Academy (WSLA)](https://www.chi.ac.uk/womens-sport-leadership-academy), an international week long intensive leadership programme at the University of Chichester in the UK. It is aimed at Senior Managers and Board members. The application phase for WSLA 2020 is officially open for the 7th annual residential week which will be hosted from 15-19 June 2020. You can download the [information pack here](https://d3mcbia3evjswv.cloudfront.net/files/Employers%20Pack%202020%20web.pdf)
* Maha Zaoui has completed the [Executive Masters in Sports Organisations Management *(MEMOS)*](https://memos.degree/). This is a programme offered in French, Spanish and English that is run in partnership between the Olympic Movement and academic institutions. It is scheduled over twelve months and consists of four blocks of 9 days residential modules.
* Maria Thomas is currently undergoing a [Masters of Sport Administration at the Russian International Olympic University](http://www.olympicuniversity.ru/en/web/msa-eng1). The RIOU MSA is a one-year full-time programme of further professional development in sports management, endorsed by the International Olympic Committee and located in Sochi, Russia.
* Jill Potter completed the [Aspen Institute Executive Leadership Seminar](https://www.aspeninstitute.org/programs/executive-leadership-development/aspen-executive-seminar-overview-2/). The seminar convenes small groups of accomplished leaders from across sectors to explore the values, habits and convictions that drive effective leadership.

**Best Practice Study Tours**

Many recipients opted for a self-determined international Best Practice Study Tour where they had the opportunity to discuss and observe good practice and critical issues facing the game in various unions across the globe. For instance, Maria Catalina Palacio visited the rugby unions in Spain, Wales, Ireland, Ada Milby and Irina Arkhytska in Australia, Samantha Feausi and Regina Lunyolo in New Zealand, Jane Schmitt in England and Vela Naucukidi is visiting the Scottish Rugby Union by the end of year.

**Conferences and Regional Forums**

* Rolande Boro, Ada Milby, Samantha Feausi and Maria Thomas attended the **7th IWG World Conference on Women in Sport**, Botswana, in May 2018, a major international conference on Women in Sport where the topic for this conference was “*Determine the* future. Be Part of the Change”. The next [IWG Conference](https://iwgwomenandsport.org/world-conference/) is in New Zealand in May 2022.
* Marjorie Enya, Araba Chintoh attended the [USWRF/WRCRA Conference](https://www.uswrf.org/post/uswrf-wrcra-hosts-first-women-in-rugby-conference) in Charlotte, NC in December 2018. WRCRA provides a professional home for coaches, referees, players, administrators, journalists, and fans within women's rugby. [Next WRCRA Conference](https://www.uswrf.org/conference) is in Atlanta in January 2020
* Cate Sexton, Vela Naucukidi, Cybele Druma, Jane Schmitt, Irina Arkhytska and Regina Lunyolo participated in the [Oceania Rugby Women’s Leadership Forum](https://www.world.rugby/news/444252) in Fiji last August. Maria Catalina Palacio attended the Rugby Europe Women’s Leadership Forum in Madrid in November 2018 and Maria Fernanda attended the [Sudamérica Women’s Leadership Forum](https://www.world.rugby/news/418302) that Marjorie Enya and Maria Catalina Palacio helped plan and organise in April 2019.

**Projects**

* Araba Roo Chintoh has been appointed onto the World Rugby Concussion Working Committee and the World Rugby Mental Health Committee and will be attending the World Rugby Medical Commission meeting later in the year.
* Jillion Potter, Araba Roo Chintoh and Maria Thomas created the [RAN Women in Leadership Directive (WiLD)](https://rugbyamericasnorth.com/ran-wild-goals-2018-19/), an initiative whose mission is to be an inclusive resource to support and advocate for women and girls and work to raise the standard of resources, education, governance and competitions in RAN.

**Other activities to consider**

* [Manchester Metropolitan MSc Sport Business, Management and Policy](https://www2.mmu.ac.uk/study/postgraduate/course/msc-sport-business-management-and-policy/)

focusing solely on sports, the course covers topics including sport policy, sports marketing and business analytics, as well as exploring areas such as politics, finance and law to understand how they apply to the sports industry.

* [The annual ESPN Women + Sports Summit](https://espnwsummit.com/event)

This is a two-day event that brings together leading voices and industry influencers to create change and opportunity for women in sports.

* Courses on Good Governance Practices and the role of the Board

Workshops, short courses or life coaching 101 sessions on leadership, good practice in governance run by professional directors’ associations in many countries around the world.

# Application Form

#### To be completed by the individual applying for consideration by the Regional Association

Name *(First and Last)*:

Current role or position in Rugby:

Union:

Personal Email:

Telephone:

### Provide a high-level summary of your career/involvement in Rugby:

### Describe your Rugby Leadership Career Aspirations:

How would receiving a leadership development scholarship help you achieve your rugby career aspirations? *For example, what particular skills or competencies are you hoping to develop as a result of being awarded a scholarship?*

### Provide an outline of the programme/activities

What activity, course, programme do you plan to incorporate into your scholarship programme and how will it contribute to what you would like to achieve. Please also outline the total budget linked to the scholarship activities.

***Please list courses, conferences, study tour etc with an estimated budget associated. Below are examples on how to fill the table***

|  |  |  |  |
| --- | --- | --- | --- |
| **Activity/ Course** | **Dates** | **Objectives** | **Estimated Cost (in GBP)** |
| *Cornell University:*  *Women In*  *Leadership*  *Certificate* | *June - August*  *2020* | *Learn strategies to operate effectively in the workplace as a leader and key decision maker* | *xxxx GBP* |
| *Study Trip in England (RFU)* | *Spring 2020 TBC* | *Explore and share best practices specifically related to the development of women’s and girls’ rugby (Academy visit) and High-Performance* | *Flights: xx GBP*  *Accommodation: xx GBP*  *Expenses: xx GBP* |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Total** |  |  | *Up to 10,000 GBP* |

### Mentorship

Do you currently have a leadership mentor yes/no.

If successful in being awarded a scholarship would you like a World Rugby to match you with a mentor for the period of the scholarship? If yes, what do you expect to get out of the mentorship and what specific skills are you looking for support with?

## Personal Information

|  |  |
| --- | --- |
| Please tick here to confirm that you have read and accepted the Applicant Notice in relation to Personal Information attached hereto |  |

## Please attach a letter of endorsement from your Union in support of your application

## Information Notice to Applicants on use of personal information

This notice sets out how World Rugby Limited, with a registered address at World Rugby House, 8 – 10 Pembroke Street Lower, Dublin 2, Ireland (**World Rugby**), will process and use your personal information in connection with your application for the Women’s Leadership Scholarships and, as appropriate, your selection for, and participation in, the Women’s Leadership Scholarship programme.

You should note that the Regional Association which you apply to in connection with the Women’s Leadership Scholarship programme will also collect and process your personal information, but this notice does not relate to how the Regional Association processes your personal information. You can contact the Regional Association for further details in this regard.

The personal information that World Rugby will process about you in connection with the Women’s Leadership Scholarship programme include, as applicable:

* Your name, title, and contact details;
* The information you submit in the application form to which this notice is attached;
* As applicable, the fact of your selection to participate in the Women’s Leadership Scholarship programme;
* Any other career or other information provided to us in connection with your participation in the programme;
* Any of your personal information included in your six-month and final reports regarding your use of the scholarship funding; and
* Any cost and expense information, or other information you submit to your Regional Association in relation to the application or distribution of the scholarship funding, which we may access in the course of carrying out any audit or inspection into the distribution of scholarship funding.

World Rugby will use your personal information for the following purposes:

* To confirm your selection to participate in with the Women’s Leadership Scholarship programme (note that your Regional Association, and not World Rugby) is responsible for managing the distribution of the scholarship funding);
* To promote World Rugby’s funding of the Women’s Leadership Scholarship programme and to promote the benefits of the programme, in written, digital, audio-visual and any other materials, including by publishing testimonials about your participation in the programme and the activities you undertook pursuant to the programme. Note that such promotional activities may also include promotional activities involving one or more commercial sponsors or partners who are supporting World Rugby’s Women’s Rugby strategy generally and/or the Women’s Leadership Scholarship programme more specifically;
* To verify, as necessary, the proper application and distribution of scholarship funding (including by benchmarking activities from year to year);
* To share your details, at your request, with a chosen mentor.

Your details will also be shared between World Rugby and your Regional Association and/or Member Union, as well as third party service providers engaged by World Rugby with respect to any systems required to administer the Women’s Leadership Scholarship programme and corresponding funding. This may involve transferring your personal information to a location outside the EEA. World Rugby has put safeguards in place to protection your personal information in this scenario (you can contact us using the details below if you would like further information on this).

Further information on how we may use or disclose your personal information is described in World Rugby’s privacy policy, which you can access here: <https://www.world.rugby/privacy-policy>.

The legal bases on which World Rugby will use your personal information as described above are (a) to enable you to participate, and to confer on you the benefits of participating, in the Women’s Leadership Scholarship programme, and (b) our legitimate interests in ensuring the proper administration of the Women’s Leadership Scholarship programme.

We will retain the fact of your participation in the Women’s Leadership Scholarship programme (as well as details of your activities pursuant to the programme) on an ongoing basis for the promotional and benchmarking purposes described above.

Please note that you have a number of rights under applicable law in relation to your personal information (which may be subject to exceptions), namely:

* the right to receive a copy of and/or access, correct, and/or modify the personal data that we hold about you, together with other information about our processing of that personal data;
* the right to request that any inaccurate data that is held about you is corrected, or if we have incomplete information you may request that we update the information such that it is complete;
* the right, in certain circumstances, to request that we erase your personal data; and
* the right, in certain circumstances, to request that we no longer process your personal data for particular purposes, or object to our use of your personal data or the way in which we process it.

You also have the right to make a complaint to the Irish Data Protection Commission by emailing [info@dataprotection.ie](mailto:info@dataprotection.ie) if you are unhappy with how we have handled your personal data.

Further details on our privacy practices, and your rights with respect to your personal information, can be obtained by reviewing our privacy policy, which you can access here: <https://www.world.rugby/privacy-policy>.

If you have any queries in relation to this notice, or if you would like to contact our Data Protection Officer, you can email us at dataprotection@worldrugby.org.