

Asia Rugby Referees Selection & Appointments Panel

Terms of Reference

1. Definitions

- **AR** means Asia Rugby.
- **AR Exco** means the Executive Committee of AR as elected by the Member Unions of AR at the AR AGM.
- **AR Council** means the Council established pursuant to the Articles and Regulations of the AR Constitution and Council Member shall mean an individual who is a member of the Council.
- **AR Referees Committee** means the Committee which operates on behalf of the AR Executive Committee and being responsible for all match official matters.
- **AR Referees Selection & Appointments Panel** means the Committee being responsible to selecting and appointing Match Officials to AR match official panels and AR sanctioned matches and tournaments within its remit as set out in the Terms of Reference.
- **AR Management** means the personnel employed by AR.
- **KPI** means Key Performance Indicator.
- **Member** means a member of the Committee.
- **Member Unions** means the Full and Associate Members of AR.
- **World Rugby** means the governing body for the global Game.
- **Match Officials** means Referees, Assistant Referees, In-Goal Judges, Coaches of Match Officials and Referee Performance Reviewers.

2. Panel Objectives

- Ensuring that selected Match Officials are appropriately qualified prior to appointment to a match in the AR Region and meets the referee Selection Criteria.
- To approve appointments made by the AR Match Official Development Consultant.
- To approve recommendations made by the AR Match Official Development Consultant.
- To select eligible AR referees onto AR match official panels.
- To review match official's performance.

3. Panel Membership and Governance

- The Panel shall be comprised from the persons as listed below
- The composition of the Panel will be approved by the AR Referees Committee.
- Members of the Panel will be appointed for a two year period.
- Two (2) members will be from the AR Referees Committee.
- One (1) member will be the AR Match Official Development Consultant.

Other Members shall be drawn from:

- Unions that have Professional Referees; and or
- Unions that have full time Professional Players playing in a robust, structured domestic men's season; and or
- Unions that have a full time Referee Manager (employee responsible for the development of referees).
- Individuals that the Panel consider are appropriate and will add value.

4. Core Functions of the Panel

- Identify match officials that show potential of being selected on to AR match official panels.

- Appoint appropriate AR Panel Match Officials for AR Tournaments and matches.
- Support the AR members in preparing their referees' development plans

5. Head of the Panel

- The Head of the Panel is responsible for ensuring the integrity and effectiveness of the governance process of the Panel.
- The Head shall normally be an existing member of AR Referees Committee.
- The Head will act as a facilitator at meetings of the Panel to ensure that no Member dominates discussion, that appropriate discussion takes place and that relevant opinion among Members is forthcoming.
- Panel meetings will be convened by the Head and take place quarterly or when necessary via conference call. He/She would also ensure that the accurate minutes of the meeting are recorded and presented to the Referees Committee at its immediate next meeting for confirmation.
- The Head shall have a deliberative and casting vote if and where required.

6. Confidentiality

- No Member may make any media or other announcement which relates to any matter under consideration by the AR EXCO or AR Referees Committee unless specifically authorized to do so and the form and substance of such communication has been agreed by AR EXCO.

7. Miscellaneous Provisions

- With the exception of the reimbursement of reasonable expenses, the Members shall receive no remuneration for performing their duties as part of the Committee.
- This Terms of Reference may be amended or updated by the AR Referees Committee as approved by the AR EXCO.
- All expenses must be agreed in advance by the AR Referees Committee and AR CEO as appropriate.