

Asia Rugby Match Officials Nominations & General Selection Criteria

1. Eligibility

- a. **Nationality:** Any MO nominated & selected must be a resident or national of the Member Union or Association country.
- b. **Resident:** : Any MO nominated & selected must have already resided and officiated in the Asia Rugby region for 18 months and have demonstrated longer-term commitment to the Member Union and or the Asia Rugby region
- c. **Membership:** Only MOs who are members of a Member Union or Referee Society/Association recognized by its National Governing Body will be eligible for selection.
- d. **Qualification:** Must be currently on the home union panel.

2. Accreditations

- a. Must possess **minimum World Rugby Level 2 MO or CMO accreditation** (MO for Referees and ARs; CMO for COMs and PRs).
- b. Must possess valid rugby ready certificate.
- c. Must possess valid law test certificate.

3. Experience

- a. **Minimum 2 years' experience** officiating in both 15-a-side and 7-a-side matches in domestic U18 and above competition upon completion or World Rugby Level 2 accreditation.
- b. Officiated in a robust 15-a-side and/or 7-a-side domestic U18 and above competition.
- c. Officiated in sub-regional adult tournaments in either 15-a-side or 7-a-side matches.

4. Other Criteria

- a. Home union of nominee must have a structured match officiating environment in place.
- b. Home union of nominee must have a functioning Referee Society/Association and/or a professional & experienced match officiating person/structure in-house, with whom Asia Rugby's Match Official Development Consultant can engage to encourage the Asia Rugby Panel Match Official to critically analyse his/her own performance, or to set appropriate goals and design and implement an action plan to improve performance over time and effectively monitor the MO's progress.
- c. A MOs status as a member of a panel is conditional upon his/her continued compliance with the Asia Rugby MO Panel Agreement and the requirements set out in the agreement. A MOs membership of a panel may be terminated in accordance with the terms of the Asia Rugby MO Panel Membership Agreement
- d. If selected onto the panel, the MO must sign and abide by the Asia Rugby MO Panel Membership Agreement and this Nominations and General Selection Criteria.
- e. The nominated MO must at all times act in such a manner that does not risk bringing into public disrepute or censure Asia Rugby Match Officials or, if applicable, the World Rugby, Asia Rugby or Rugby Union.
- f. The nominated MO is of good character and holds good standing in the community.
- g. The nominated MO has not committed any doping offence under the anti-doping policy the World Anti-Doping Agency, World Rugby or Asia Rugby, as the case may be.
- h. The nominated MO has, from the date on which if he or she becomes a member of a Panel, must be available for sample collections as required by the World Rugby or Asia Rugby and where required has

provided to the nominated Sports Drug Agency accurate and up-to-date information regarding their whereabouts on a regular basis in accordance with the requirements of World Rugby or Asia Rugby

- i. The nominated MO must be proficient in English.

5. General Conditions

- a. The Referees Selection & Appointments Panel may exercise all rights of Asia Rugby in relation to the selection of the panel. The Asia Rugby Referees Selection & Appointments Panel is not bound to follow any procedure, may establish its own procedures and deviate from such procedures, or may choose not to establish any procedure in exercising the selection functions designated to it.
- b. The Referees Selection & Appointments Panel may select to the panels any MO whom it considers to be in the best interests of Asia Rugby/World Rugby to be on an Asia Rugby Referees Panel. An example of the circumstances where a non-nominated MO may be selected is when a recognised suitably experienced MO moves to the Region or when a Home Union or Association has not nominated an MO for an available panel.
- c. To the maximum extent permitted by law, the Referees Selection & Appointments Panel and any of their respective officers, related bodies corporate, partners, employees or advisers disclaim and exclude all liability for any loss or damage suffered by any person in connection with anything contained in this criteria document, whether arising in contract, tort or equity.
- d. Asia Rugby Referees Selection & Appointments Panel may modify this Nominations and General Selection Criteria at any time without notice. Amendment to the Referees General Selection Criteria shall be published on the Asia Rugby website.
- e. Any controversy claim or dispute arising out of, in relation to or in connection with a decision to select or not to select a MO on to a panel must be referred to the Chairperson of The Asia Rugby Referees Committee. Any controversy, claim or dispute arising out of, in relation to or in connection with a decision to nominate or not to nominate a MO may be referred to the Chairperson of The Asia Rugby Referees Committee.

6. Enquiries:

Please direct all enquiries to: Asia Rugby Match Official Development Consultant, George Danapal
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